



UNION INTERNATIONALE DES AVOCATS
INTERNATIONAL ASSOCIATION OF LAWYERS
UNIÓN INTERNACIONAL DE ABOGADOS



The Law Society
of England and Wales

IMMIGRATION COMPLIANCE SEMINAR

Thursday and Friday, September 18 and 19, 2008



LONDON UNITED KINGDOM



Seminar organised by the UIA Immigration and Nationality Law Working Group
and the Law Society of England and Wales
In cooperation with the Immigration Law Practitioners Association (ILPA)

Introduction

Immigration compliance, once of interest only to specialists and human resource managers, in a globalising world must be considered by business and employment lawyers, corporate counsel and other lawyers advising small and large companies and NGOs who seek to move employees across borders while complying with various national laws. Although immigration has risen to the top of the global policy agenda, it is governed by national law. As jurisdictions hasten to enact and amend national laws and policies to satisfy domestic security and political concerns, compliance becomes increasingly difficult and the consequences of non-compliance more serious for employers and employees. This seminar will provide practical advice for issues to be considered by lawyers advising clients doing business across borders. It will also consider human rights and privacy concerns raised by tightening security in some jurisdictions.

Thursday, September 18, 2008

Those attending the UIA seminar, also have the opportunity to book places at the Immigration Law Practitioners' Association (ILPA) seminar 'Current Challenges for UK Immigration Lawyers' (Thursday, September 18, 2008 13:00-16:15 central London) at the ILPA members' special rate. This is an opportunity to get in-depth information on UK immigration law from leading UK practitioners. See separate flyer. Book directly with ILPA (ILPA address see overleaf)

18:00 - 19:30

WELCOME COCKTAIL

Offered by Fragomen LLP

The Law Society of England and Wales

113 Chancery Lane, London

Chancery Room

19:30

GALA DINNER

The Law Society of England and Wales

113 Chancery Lane, London

Strand Fleet and Bell Room

Speaker: Ministère de l'Immigration, de l'Intégration, de l'Identité Nationale et du Co-développement, Paris, France

Friday, September 19, 2008

08:30 - 09:00

REGISTRATION OF PARTICIPANTS

The Law Society of England and Wales

113 Chancery Lane - London

Strand Fleet and Bell Room

09:00 - 09:15

Welcome and Opening of the Seminar

Andrew HOLROYD, Immediate Past President of the Law Society of England and Wales, London, Jackson & Canter, Liverpool, United Kingdom
Héctor DÍAZ- BASTIEN, UIA President, Díaz-Bastien & Truan Abogados Madrid, Spain

Introduction

Ellen G. YOST, President of the UIA Working Group on Immigration and Nationality Law, Fragomen, Del Rey, Bernsen & Loewy, LLP, New York, United States

09:15 - 12:30

When does a foreign business person need a work permit, visa or other entry document? To Visit? To Work? Does Country of Citizenship Matter? How does S/he Get an Entry Document? What if the Application is Denied? How Long Does it Take? What if the Person Does not Have the Necessary Document?



To answer these questions, the panelists will discuss the national immigration laws, regulations and procedures of selected major business jurisdictions. They will also consider recent and proposed legislation including new benefits and difficulties for business people (including business visitors); enhanced enforcement; traps for the unwary; and what to watch for in the future.

9:15 - 10:15

Europe

Louise BOYES, Fisher Jones Greenwood LLP, Colchester, United Kingdom

Alexandru LUPU, NNKDP Law Firm, Bucharest, Romania

Henry HACHEZ, Verhaegen Walravens, Brussels, Belgium

María BOJORGE, BOJORGE & ASSOCIATES International Corporate and Immigration Lawyers, Valencia, Spain

10:15 - 10:45

COFFEE BREAK

10:45 - 11:45

The Americas

Hugues LANGLAIS, Hugues Langlais Law Firm, Montreal, Canada

Gabrielle BUCKLEY, Vedder, Price, Chicago, Illinois

Marc Antoine MANCINI, Wasserman, Mancini and Chang, P.C. Washington, United States

11:45 - 12:45

Asia and Oceania

Robert WALSH, Fragomen, Del Rey, Bernsen & Loewy LLP, Sydney, Australia

Ranjit MALHOTRA, Malhotra and Malhotra Associates, Chandigarh, India

12:45 - 02:15

LUNCH

and address on Global Migration Discussions by:

Rolph K. JENNY, Special Adviser to the Chair-in-Office, Global Forum on Migration and Development, Geneva, Switzerland

14:15 - 15:45

Immigration: Moving up the Corporate Agenda

Governments are focused on ensuring businesses are compliant and bringing in effective measures to "police" companies across a raft of areas, including immigration. As a result, immigration is beginning to move up the agenda within companies in terms of its potential impact on business strategy and also in terms of the burden put on "sponsoring" entities to adhere to rigorous resident labor tests as part of their recruitment policies, to conduct checks on all employees joining the company and to notify the immigration authorities of departures/changes in employment conditions. The concept of immigration audit of companies is becoming a reality in many countries. What challenges do businesses face? How can they organise immigration compliance programmes?

The panel will propose methods and strategies to ensure that companies are in compliance with the increasingly complex provisions of national immigration laws and regulations. Lawyers from several jurisdictions will describe the challenges posed to the various composing entities of international businesses operating in their jurisdiction.

Owen DAVIES, Fragomen LLP, London, United Kingdom

Susan COHEN, Mintz, Levin, Boston, Massachusetts, United States

15:45 - 16:15

COFFEE BREAK

16:15 - 18:00

Human Rights and Immigration

Countries' concerns about the management of migration, and about national security, together with the increased use of information technology and the sharing of information among States, have led to increased interference with the human rights and civil liberties of those traveling, working and residing outside their country of nationality - in what circumstances are these disproportionate and oppressive? Increasingly a range of internal immigration controls and obligations on private companies and individuals are used in the enforcement of immigration control, not always with full

consideration of whether the safeguards that would apply to State powers apply to them. Are these protecting those most at risk of exploitation, or contributing to discrimination and interference with the rights of foreign nationals? Measures such as re-entry bans impose harsher, and in some cases disproportionate, penalties for breaches of immigration law; foreign nationals who commit crimes or infractions may find themselves facing immigration penalties that last far beyond any sanctions imposed within the criminal justice system and measures that appear neutral may adversely affect the nationals of some countries more than others. What are the current challenges presented by these developments, and how do lawyers rise to meet them?

Michela COCCHI, Studio Legale Avv. Michela Cocchi, Bologna, Italy, Chair, Working Group on Business and Human Rights

Sophie BARRETT-BROWN, Chair, Immigration Law Practitioners' Association (ILPA), Laura Devine Solicitors London, London, United Kingdom

Dr. Valsamis MITSILEGAS, Reader in Law, Queen Mary College London, Expert Advisor (EU), London, United Kingdom

Gülay MEHMET, Chair of the Law Society Immigration Law Committee, Gülay Mehmet Solicitors, London, United Kingdom

Elliott COOK, Immigration Attaché, U.S. Citizenship and Immigration Services, American Embassy, London, United Kingdom

18:00

END OF THE SEMINAR

General Information

VENUE OF THE SEMINAR

The Law Society of England and Wales

113 Chancery Lane

London

T + 44 20 7242 1222



Registration Fees

| | Members | Non members |
|---|---------|-------------|
| UIA Standard registrations | € 300 | € 360 |
| UIA Young lawyers (<35) | € 240 | € 300 |
| ILPA, The Law Society of England and Wales International Division | € 300 | € 360 |

These fees cover participation in the seminar, coffee breaks, lunch on Friday September 19, 2008, as well as seminar papers on CD-Rom. The Welcome Reception on Thursday night, September 18 is complimentary as it is sponsored by Fragomen, Del Rey, Bensen & Loewy, LLP. The dinner that night is optional and an additional charge. Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

Languages

The working language will be English. There will be no simultaneous translation.



Hotel Room Reservation

A limited number of rooms have been pre-booked, at a preferential rate until August 18, 2008, at the hotel listed below. Reservations should be made directly through the hotel. Credit card details must be given in order to secure your reservation. Please note that room numbers are limited, we recommend that you proceed with your reservations as soon as possible.

Hotels

Renaissance Chancery Court Hotel (5*)

252 High Holborn
London WC 1V 7EN
United Kingdom
T +44 207 829 9888
F +44 207 829 7086

Rates

Single Room: 288 £
without breakfast

The Beauchamp Hotel (4*)

24-27 Bedford Place
London WC 1B 5JH
United Kingdom
T +44 2070 16 25 40
F +44 2075 80 41 67

Single Room / Double room : 164,5 £
without breakfast

Transport

Air France Official Carrier



Identifier Code **04892AF**

Valid for travel from **September 13, 2008 to September 24, 2008**

Discounts are applied to a wide range of airfares, in all classes of travel (Espace Première [First], Espace Affaires [Business] and Tempo [Coach]) on all Air France flights worldwide.

To access the preferential fares granted for this event, use this link: www.airfrance-globalmeetings.com or the website of this event.

This present document of the event serves to justify the application for the preferential airfare.

Keep it with you as you may be asked for it at any point of your journey.

To locate your nearest Air France sales point, consult: www.airfrance.com



Organising Committee

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Alison HARVEY

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Email: info@ilpa.org.uk
Web: www.ilpa.org.uk

Sponsors

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WHO'S WHO LEGAL

Note

The organisers may at any time, with or without giving notice, in their absolute discretion and without giving any reason, cancel or postpone the seminar, change its venue or any other published details.



Information

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The Law Society
of England and Wales

The Law Society of England and Wales - International Division

EMAIL: international@lawsociety.org.uk - WEB: www.lawsociety.org/international



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IMMIGRATION COMPLIANCE

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Thursday and Friday, September 18 and 19, 2008

LONDON UNITED KINGDOM REGISTRATION FORM

Register online at <http://www.uianet.org>

Please complete and return this form **before September 12, 2008**, by fax, post or e-mail, to:

UNION INTERNATIONALE DES AVOCATS

25 rue du Jour, 75001 Paris, FRANCE

Tel: +33 1 44 88 55 66 / Fax: +33 1 44 88 55 77 / Email: uiacentre@uianet.org

| |
|---|
| UIA INDIVIDUAL MEMBER (please check your membership card or membership fees) MI _____ The Law Society of England and Wales – International Division; seminar code: _____ ILPA membership number: _____ |
|---|

Family Name: _____

First Name: _____

Firm: _____

Address: _____

Post Code: _____

City: _____

Country: _____

Tel: _____

Fax: _____

Email: _____

Date of Birth: _____

A. Seminar Registration Fees

| | Members | Non Members |
|---|---------|-------------|
| UIA Standard Registration | € 300 | € 360 |
| UIA Young Lawyers (< 35)* | € 240 | € 300 |
| ILPA, Law Society of England and Wales - International Division | € 300 | € 360 |

* Please attach proof of age to the registration form to benefit from young lawyers fee.

B. Seminar Social Activities

Please indicate below whether you plan to attend the following events (**included** in the cost of your registration)

- Welcome Cocktail – Thursday, September 18**
- Lunch - Friday, September 19**

C. Optional Activity (*not included* in the registration fees)

- Welcome Dinner – Thursday, September 18** **€ 75/ pers**
Please book person(s) for the Welcome Dinner on Thursday, September 18

Total (C) €.....

| D. Total | Euros |
|---|--------------|
| Total (A) Registration Fees | € |
| Total (C) Optional Activity for Accompanying Persons | € |
| Total (A + C) | € |

Date:/...../.....

Signature.....

E. Method of Payment

- By cheque in € (Euros) payable to the UIA, addressed to:
UIA - 25 rue du Jour - 75001 Paris - France
- By bank transfer in € (Euros) without charges to the payee, payable to the Union Internationale des Avocats account and quoting "2008 London Seminar"
Société Générale - 8 avenue du Président Wilson - 75116 Paris, France
Bank Code: 30003 **Sort Code:** 03170
Account N°: n°00050320729 - RIB: 06 **Swift N°:** SOGEFRPP
IBAN: FR76 3000 3031 7000 0503 2072 906

- By credit card:
 - Visa Eurocard / Mastercard

Card N°: _____

Expiry date: __ / __

Name of card holder:.....

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of € (Euros)

Date:/...../.....

Signature.....

F. Cancellation Conditions

In case of cancellation received at the UIA before September 12, 2008; 50 % refund of the amount paid minus € 50 (administrative costs). No refund thereafter.